# MRL Rules Violation Process

## Article 12

### Timeline

<table>
<thead>
<tr>
<th>Violation Occurs</th>
<th>Claim Submitted by Vice General Chairman or Local Chairman</th>
<th>Carriers 1st Declination</th>
</tr>
</thead>
</table>

### 60 Days from Violation

*Must be presented in writing by or on behalf of the employee involved*

### 60 Days from the Claim

*If not so notified, the claim or grievance shall be allowed as presented.*

### Action(s)

- **Violation Occurs**
  - Claim Submitted by Vice General Chairman or Local Chairman
  - Carriers 1st Declination

### 60 Days from the 1st Declination

**Failing to comply with this provision, the matter shall be considered closed**

### Action

- **BmwED Appeal by the System Office**

### 60 Days from the Appeal

*If not so notified, the claim or grievance shall be allowed as presented*

### Action(s)

- **CARRIERS 2ND DECLINATION**
- **CLAIMS CONFERENCE** (Claim is Settled, Withdrawn or Advanced to BmwED Arbitration Dept)

### After the 2nd Declination

*Conference is scheduled with System Officers and the Carrier*

### Action(s)

- **确认会议信准备就绪由系统办公室提交**
  - System Office Sends the Case to the BMWED Arbitration Department
  - BMWED Arbitration Department Submits the Case to the Board

### After the Claims Conference

*Prior to Sending the Case to Chicago*

### Action(s)

- **CONFIRM CONFERENCE LETTER IS PREPARED BY THE SYSTEM OFFICE**
- **SYSTEM OFFICE SENDS THE CASE TO THE BMWED ARBITRATION DEPARTMENT**
- **BMWED ARBITRATION DEPARTMENT SUBMITS THE CASE TO THE BOARD**

### 6 Months from the 2nd Declination

*Officer’s decision are instituted before the appropriate division of the National Railroad Adjustment Board*

### Action(s)

- **ARBITRATION PROCESS** (Approximately 1 to 3 years)
- **Case is heard and is sustained or denied**
### MRL Disciplinary Process

#### Article 13

<table>
<thead>
<tr>
<th>Timeline</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Days From Occurrence</td>
<td>Notice of Discipline (7 Days Advanced Notice)</td>
</tr>
<tr>
<td>10 Days From the Notice</td>
<td>Employee May Accept or Not Accept the Discipline</td>
</tr>
<tr>
<td>10 Days From Non-Acceptance of the Discipline</td>
<td>Fact-Finding Session</td>
</tr>
<tr>
<td>30 Days From the Fact-Finding</td>
<td>Decision by Carrier</td>
</tr>
</tbody>
</table>

- **Timeline:** 60 Days From the Discipline  
  - Failing to comply with this provision, the matter shall be considered closed

<table>
<thead>
<tr>
<th>Timeline</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 Days From the Discipline</td>
<td>BMWED Appeal by the System Office</td>
</tr>
<tr>
<td>60 Days From the Appeal</td>
<td>Carriers Declaration From the Carrier’s Highest Designated Officer</td>
</tr>
</tbody>
</table>
| After the Declination | Claims Conference  
  - Claim is Settled, Withdrawn or Advanced to BMWED Arbitration Dept |

- **Timeline:** After the Claims Conference  
  - Prior to Sending the Case to Chicago

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<tr>
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</tr>
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<tbody>
<tr>
<td>After the Claims Conference</td>
<td>Confirm Conference Letter is Prepared by the System Office</td>
</tr>
<tr>
<td>6 Months From the Declination</td>
<td>System Office Sends the Case to the BMWED Arbitration Department</td>
</tr>
</tbody>
</table>
| Arbitration Process | BMWED Arbitration Department Submits the Case to the Board  
  - Approximately 1 to 3 years

- **Timeline:** After the Appeal  
  - If not so notified, the claim or grievance shall be allowed as presented.